

Rules and Regulations of the Competition

“HackYeah 2025 Community Builder”

§ 1 General Provisions

1. These Rules and Regulations (hereinafter: the “Regulations”) specify the terms and conditions of participation in the “HackYeah 2025 Community Builder” competition (hereinafter: the “Competition”), organized by PROIDEA Sp. z o.o. with its registered office at ul. Zakopiańska 9, 30-418 Kraków, Poland, NIP: 6793088842, REGON: 122769022, KRS 0000448243 (hereinafter: the “Organizer”).
2. PROIDEA Sp. z o.o. acts as the executive administrator of the Competition.
3. The Competition is organized as part of the HackYeah 2025 hackathon and takes place online via the Eventory registration platform.
4. The Competition begins on 20 August 2025 and ends on 3 October 2025.

§ 2 Terms and Conditions of Participation

1. The Competition is open exclusively to registered participants of HackYeah 2025.
2. Eligible participants are natural persons who, as of the date of commencement of the Competition, are at least 18 years old and have full legal capacity.
3. The following persons are excluded from participation: employees of the Organizer and their immediate family members (understood as ascendants, descendants, siblings, spouses, siblings' spouses, spouses' parents, relatives in direct line up to the first degree, and persons related by adoption or marriage).
4. Before joining the Competition, each participant must read these Regulations.
5. Participation in the Competition constitutes acceptance of these Regulations and an obligation to comply with them.
6. Participation in the Competition is free of charge and voluntary.

§ 3 Competition Rules

1. The objective of the Competition is to invite friends to register for HackYeah 2025.
2. Invited friends must indicate the Participant's full name in the section “Community Builder Competition: Who invited you to HackYeah?” in the Eventory registration form.
3. A minimum of 10 referred participants must attend HackYeah 2025 in person at Tauron Arena Kraków for the referrals to be counted.

4. The HackYeah team will verify registrations and attendance lists.
5. Each Participant may take part in the Competition only once.
6. In the event of a breach of these Regulations or generally applicable law, the Organizer reserves the right to disqualify the Participant. Verification of conduct may take place before, during, and after the Competition, provided that such behavior is directly related to the Competition or affects its integrity.

§ 4 Prize

1. The Competition will have one winner.
2. The winner will be the Participant with the highest number of referred attendees present in person at HackYeah 2025 in Kraków.
3. In case of a tie, the winner will be the Participant who first reached the highest number of referred registrations.
4. The main prize is Bose QuietComfort Headphones. The prize is non-exchangeable and has no cash equivalent.
5. Any statutory taxes on the prize, if applicable, will be covered by the Organizer in accordance with Polish law.
6. The winner will be announced onsite during HackYeah 2025.
7. To collect the prize, the winner must be present in person.

§ 5 Communication

1. Official communication regarding the Competition, including results and any amendments to the Regulations, will be provided electronically to the email address provided during registration and/or published on the official HackYeah website.
2. Participants are responsible for ensuring the accuracy of their contact details.

§ 6 Processing of Personal Data

1. In accordance with Article 13 of Regulation (EU) 2016/679 (GDPR), the Organizer, PROIDEA Sp. z o.o., is the controller of Participants' personal data.
2. Data will be processed for the following purposes:
 - a) registering and administering participation in the Competition, conducting the Competition, and awarding prizes (Article 6(1)(b) GDPR),
 - b) pursuing the Organizer's legitimate interests in ensuring the proper conduct of the Competition and potential legal claims (Article 6(1)(f) GDPR).
3. The data collected includes the Participant's first name, surname, and email address.
4. Providing personal data is voluntary but necessary to participate in the Competition.
5. Personal data will be stored:

- a) until the end of the Competition and thereafter for the period required by law or for the establishment, exercise, or defense of legal claims,
 - b) until the legitimate interest in processing is fulfilled or until the Participant objects.
- 6. Participants have the right to: access, rectify, delete, restrict processing, transfer their data, object to processing, withdraw consent (if applicable), and file a complaint with the relevant supervisory authority.
 - 7. Participants may exercise their rights by contacting: rejestracja@proidea.org.pl.

§ 7 Final Provisions

- 1. The rules of the Competition are set out exclusively in these Regulations. Information contained in promotional materials is for reference only.
- 2. In matters not regulated herein, the provisions of the Polish Civil Code, the GDPR, and the Copyright and Related Rights Act shall apply.
- 3. The Organizer reserves the right to amend these Regulations in the event of important reasons, such as changes in law, force majeure, or circumstances beyond the Organizer's control that prevent the Competition from being conducted as planned.
- 4. Participants will be notified electronically of any amendments, and the amended Regulations will be published on the HackYeah website.
- 5. The Organizer shall not be liable for any material or non-material damage caused by Participants in connection with the Competition. Participants bear full responsibility for any such damage.
- 6. The Organizer reserves the right to delete or modify content that violates applicable law during the Competition.
- 7. These Regulations will be published on the HackYeah hackathon website.